

BABYSITTING Policy Statement & Acknowledgment

Form required only if contacting a POM employee to provide babysitting services.

Peace of Mind Early Education Center, Inc. is aware of the fact that some POM employees provide private child care services during off duty hours to Peace of Mind children, pursuant to agreements made directly between the employee and the parents. Because of liability concerns, or possibly for other reasons, some child care facilities prohibit this practice and do not allow employees to provide such services to enrollees of the center.

Peace of Mind does not wish to either encourage or discourage this practice. We do believe it is important, however, that both the employee and the parent recognize that care provided away from POM, during non-business hours, is strictly a matter of private agreement between the employee and the parents. In connection with any such relationship the employee is acting as an independent contractor and not as an employee or representative of POM. It is POM's policy that employees do not provide care or services to parents or past clients during POM's hours of operations. POM's hours of operation are 6:00 AM to 6:00 PM Monday thru Friday, as well as Saturday Night Outs.

As an alternative to banning this practice, POM has adopted a policy requiring disclosure and acknowledgment of this relationship. We, therefore, require that every employee and parent having such a private contract sign this policy statement acknowledging their awareness of the contents.

Parents and employees should be assured that the adoption of this policy is not prompted by any concerns that POM has with respect to any of its employees. We are very proud of all of our employees, and, if that were not the case, they would not be part of our staff. The adoption of this policy is simply intended as a reminder to parents that the decision to whom they entrust the care of their children is ultimately theirs, and they should feel entirely comfortable with the provider they choose regardless of their place of employment.

I have read the above policy statement and agree to obtain a signed copy thereof from any parent of an enrollee of POM who requests that I provide private child care services.

Date: _____
Employee

I acknowledge receiving a copy of the above policy statement.

Date: _____
Parent